



Data Privacy Policy

SCOPE

This policy applies globally to the employees of Cummins entities in which Cummins has a controlling ownership interest or management responsibility, including our subsidiaries, joint ventures, affiliated companies and distributors. If Cummins does not have a controlling ownership interest or management responsibility, Cummins will take reasonable steps to require compliance with this policy and the law.

POLICY

- Cummins is committed to compliance with all applicable data privacy regulations in all parts of its business.**

Cummins will take all necessary steps to ensure that it holds, collects, [Transfers](#) and [Processes](#) all [Personal Data](#) in accordance with [Relevant Legislation](#) and security requirements. This includes Personal Data held about:

- Employees
- Customers
- Business Partners
- Suppliers
- Other Individuals

- Every Cummins employee is responsible for data privacy.**

- Cummins management requires compliance and encourages employees to raise concerns without fear of retaliation.**

This includes concerns regarding data privacy. As demonstrated in our Code of Business Conduct, a company's reputation for ethical and responsible conduct is its most important and valuable asset.

- Cummins will hold its vendors and partners to the same standards when they handle Personal Data of Cummins employees, customers or suppliers.**

CONSEQUENCE FOR POLICY VIOLATION

Individuals may be subject to the following consequences which may include but are not limited to:

- Disciplinary action up to and including termination
- Personal criminal liability



CONTACT FOR MORE INFORMATION

For questions or concerns relating to this policy or to report possible violations, employees can seek assistance by contacting:

- [The Cummins Legal Function](#)
- [Ethics and Compliance Function](#)

You can report concerns through the Ethics Help Line.

If you are not comfortable taking your concerns to the above resources, you may report any concern to the Cummins Ethics Help Line. Go to ethics.cummins.com for more information on how to report your concern either online or by phone in your country.

You may report your concerns anonymously when allowed by law.

Cummins strictly forbids retaliation against employees who report concerns.

No action will be taken against you for reporting your concerns. Refer to the [Employee Non-retaliation Policy](#) for more information.

Cummins offers training to those who use Personal Data.

Data privacy laws are very complicated, and Cummins does not expect employees to be experts in this area. If you are an employee who may be involved in the handling of Personal Data, you need to be sure that you are familiar with the law and Cummins' policy. If you believe you or others need additional training or information, please contact Ethics & Compliance. Cummins will provide you with the information you need.

ASSOCIATED DOCUMENT AND RESOURCE LINKS

[Policy Translations](#)

[Information Classification and Protection Policy](#) CCP-0018

[Electronic Communication and Social Media Policy](#) CORP-10-01-51-13

[Individual Access Rights Policy](#) CCP-0036

[Privacy Shield Policy and Procedures Internal Manual](#) CORP-11-11-16-00

[General Data Protection Regulation Policy](#) – CORP-11-11-00-02

Guidelines:

[Argentina Employee Data Privacy Guidelines](#) CORP-11-11-12-00

[Australia Employee Data Privacy Guidelines](#) CORP-11-11-02-00

[Brazil Employee Data Privacy Guidelines](#) CORP-11-11-10-00

[Colombia Employee Data Privacy Guidelines](#) CORP-11-11-13-00

[European Union Employee Privacy Policy](#) CORP-11-11-01-00

[Hong Kong Employee Data Privacy Guidelines](#) CORP-11-11-03-00



[Japan Employee Data Privacy Guidelines](#) CORP-11-11-08-00

[Malaysian Employee Data Privacy Guidelines](#) CORP-11-11-04-00

[Mexico Employee Data Privacy Guidelines](#) CORP-11-11-09-00

[Philippines Employee Data Privacy Guidelines](#) CORP-11-11-05-00

[Singapore Employee Data Privacy Guidelines](#) CORP-11-11-06-00

[South Korea Employee Data Privacy Guidelines](#) CORP-11-11-07-00

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